









Junior Faculty Small Grants Program

General

1. Objective

The overall goal of EMPOWER-TZ is to strengthen research capacity to address the burden of surgical disease, short- and long-term outcomes of surgery, and rehabilitation needs in humanitarian settings within Tanzania. Specifically, this grant has dedicated resources for a small grants program (awards up to \$3,000 each) to support early-career faculty projects that focus on these themes and context areas. Acceptable proposals can be broadly defined and include traditional quantitative or qualitative research, as well as advocacy, anthropology, monitoring & evaluation, and implementation science projects.

2. Eligibility (Applicants must be currently affiliated with MUHAS)

- a. Tutorial Assistant at MUHAS
- b. Assistant Lecturers and Lecturers at MUHAS
- c. Medical Officers at the Tanzania Red Cross Society

3. Requirements

- a. Cover Letter (max 1 page, font size 11)
 - Provide a brief narrative of your background/qualifications, necessity of the project to study site, mentorship plan, and how project fits into your current career goals
- b. Project Proposal (max 3 pages, excluding references, font size 11)
 - i. Should include background, proposal aims and their relevance to the partner/project site, methodology/analytic plan, outcomes of interest, proposed timeline, and anticipated budget (itemized)
- c. Curriculum Vitae (max 2 pages, font size 11)
- d. One Letter of Recommendation from faculty mentor/advisor
- e. One Letter of Support or Project Endorsement from your project site or community partner (as applicable)
- f. Copy of IRB approval or plan for obtaining IRB approval, if required for your project

4. Amount

a. Up to \$3,000

5. Expectations if Awarded

- a. Necessary IRB/ethics approval prior to data collection
- b. Mid-award cycle project update in the form of a written report
- c. Written summary (report) and oral presentation at EMPOWER-TZ annual symposium

- d. Acknowledgement of the EMPOWER-TZ grant in all project presentations and/or publications
- e. Completion of the project within 24 months of the award date

Criteria for Evaluating Proposals

- Relevance to the study site (i.e., project seeks to address issues of importance to the study site)
- Clear research questions/objectives
- Feasibility and sustainability of research objectives within the context and potential constraints of the study site
- Rigorously developed methodologies for data collection and analysis
- Relevant research experience
- Strong letter(s) of support from mentors Multidisciplinary proposals are encouraged

Submission

- Please direct all questions to the JHGSI email (george.kiwango@muhas.ac.tz)
- Please combine all application materials into one PDF file and submit the application via the following link: https://forms.gle/8kFDcFVShL7S2RA46.
- Deadline for application is **December 20 2025**